



2024 Undergraduate Senior Survey Report

May 2024

SUBJECT: 2024 Calvary Undergraduate Graduate Survey

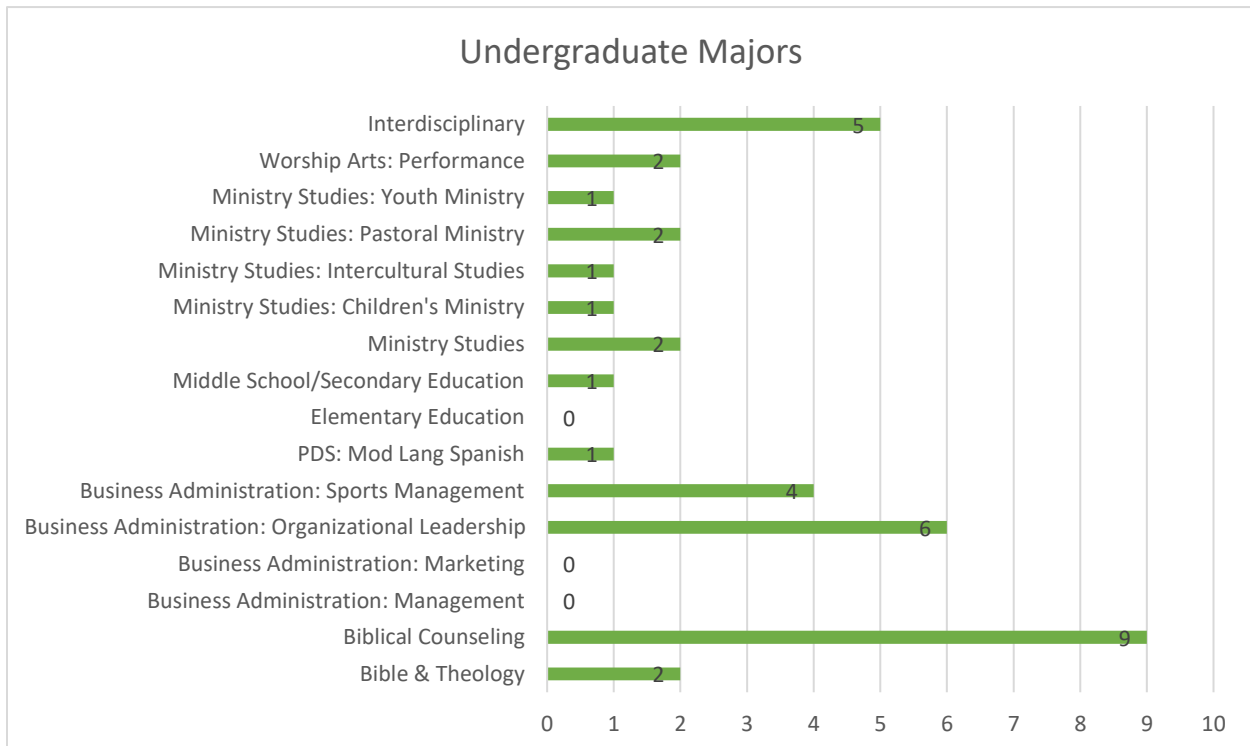
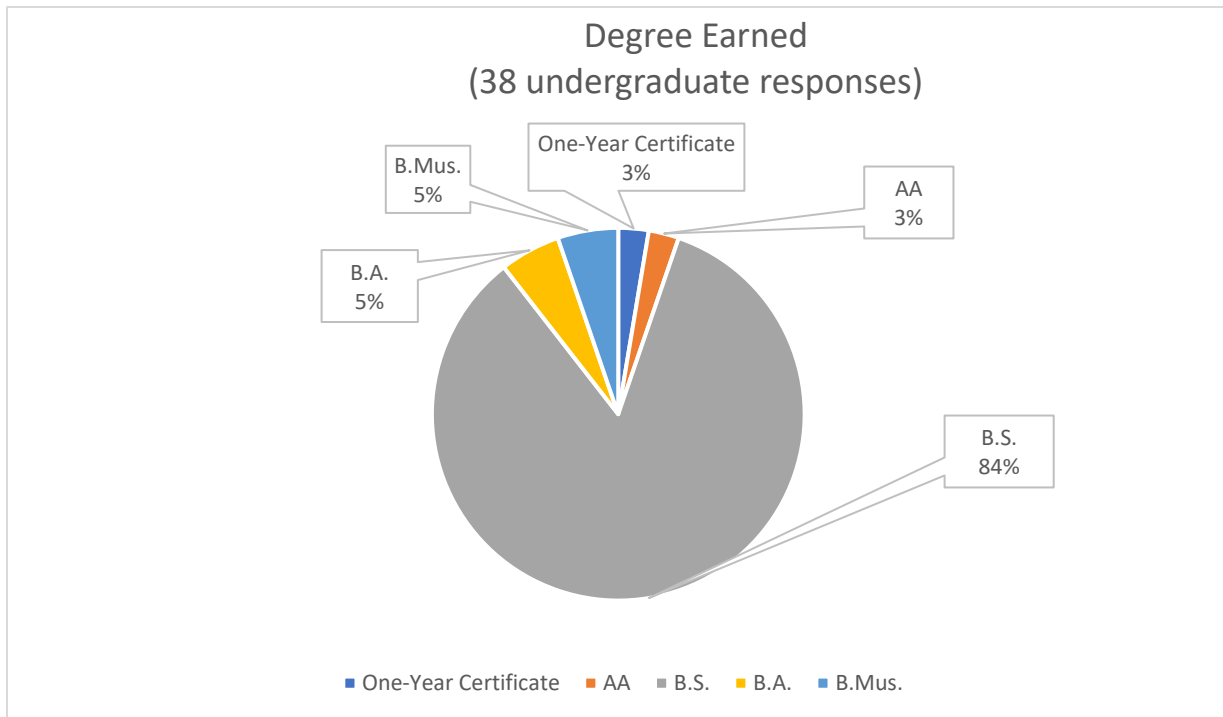
The following report is the result of the 2024 Graduate Survey. The survey was administered to graduating students prior to Commencement using Microsoft Forms. All graduating undergraduate students were invited by email to participate. Out of 43 graduates 38 submitted surveys for a response rate of 88%. These results are provided so that they may be incorporated to guide decision making for institutional and departmental changes and for use in 2024 department assessment reports.

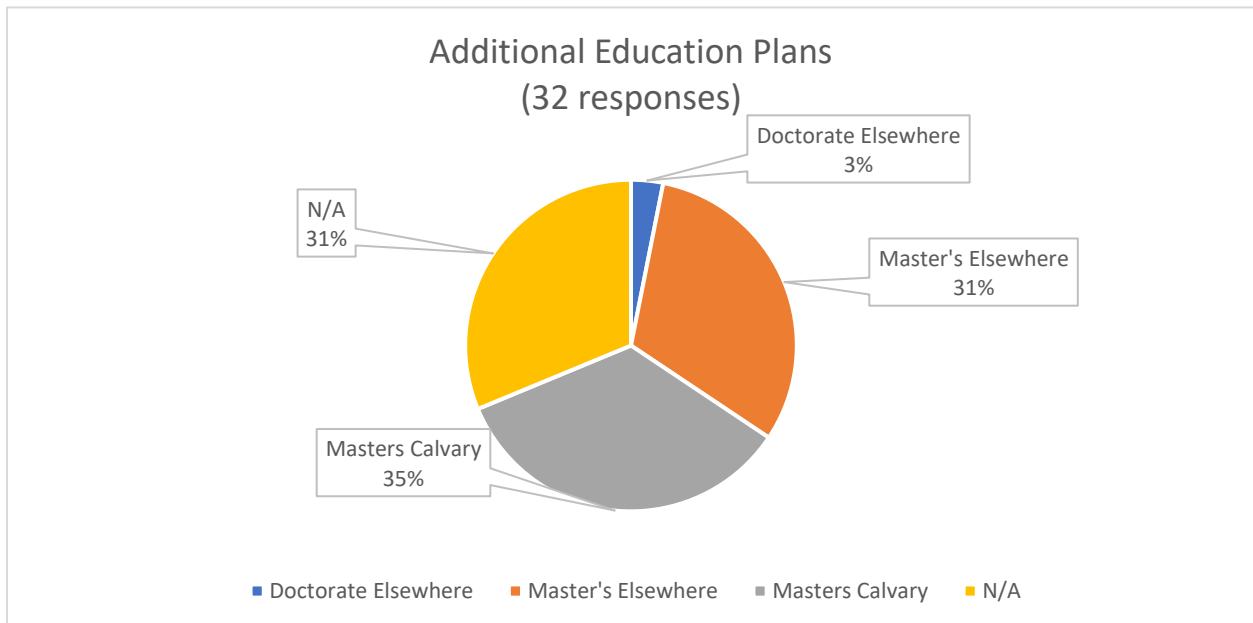
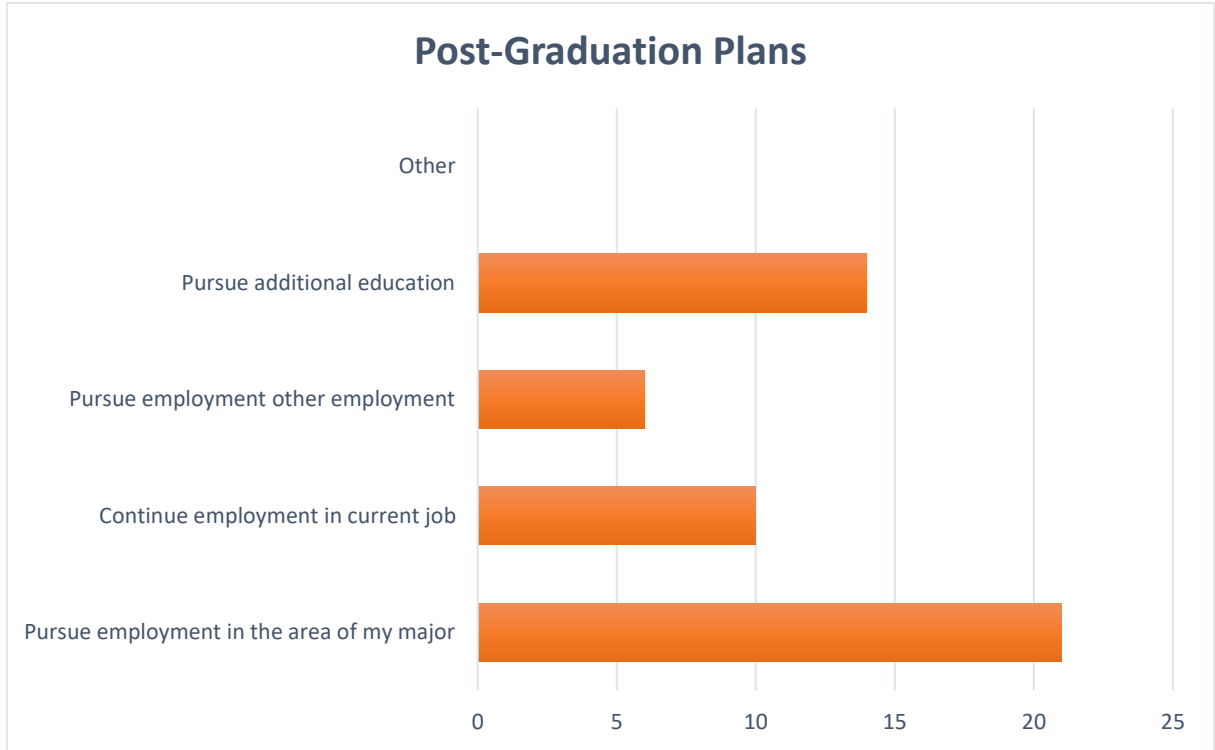
Copies of the 2024 University Undergraduate Graduate Survey Report will be given to the President's Cabinet, the Retention Committee, and the Institutional Effectiveness Committee. The report will also be placed on shared files for use by all departments and committees.

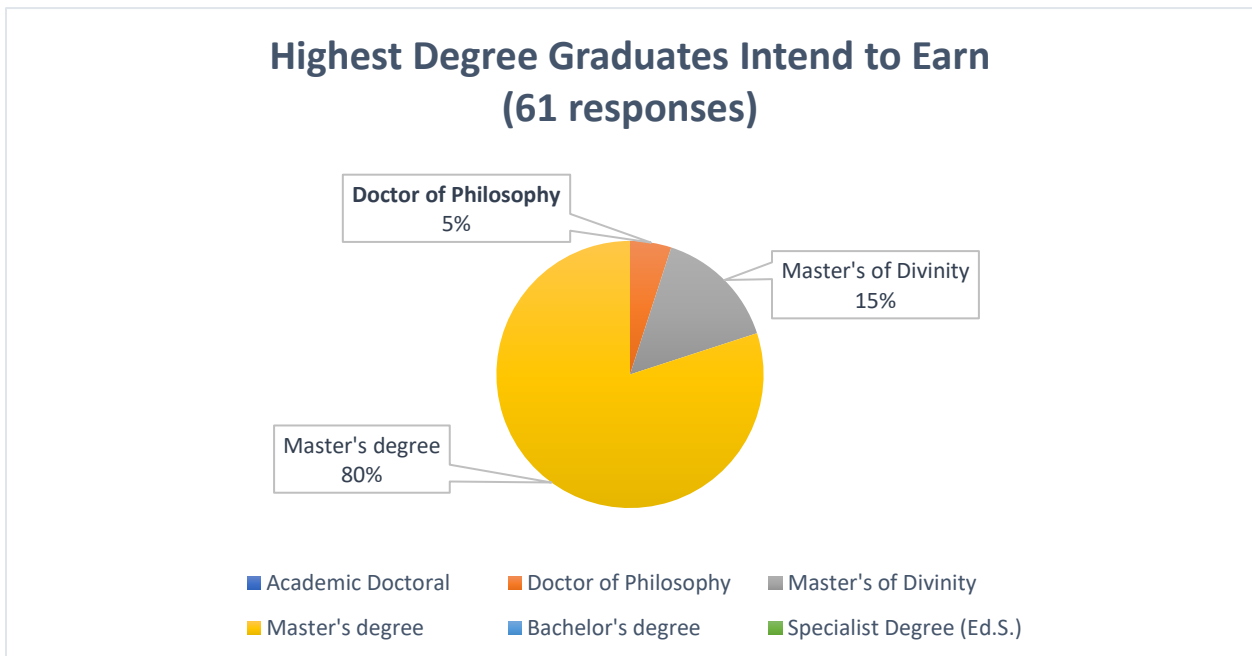
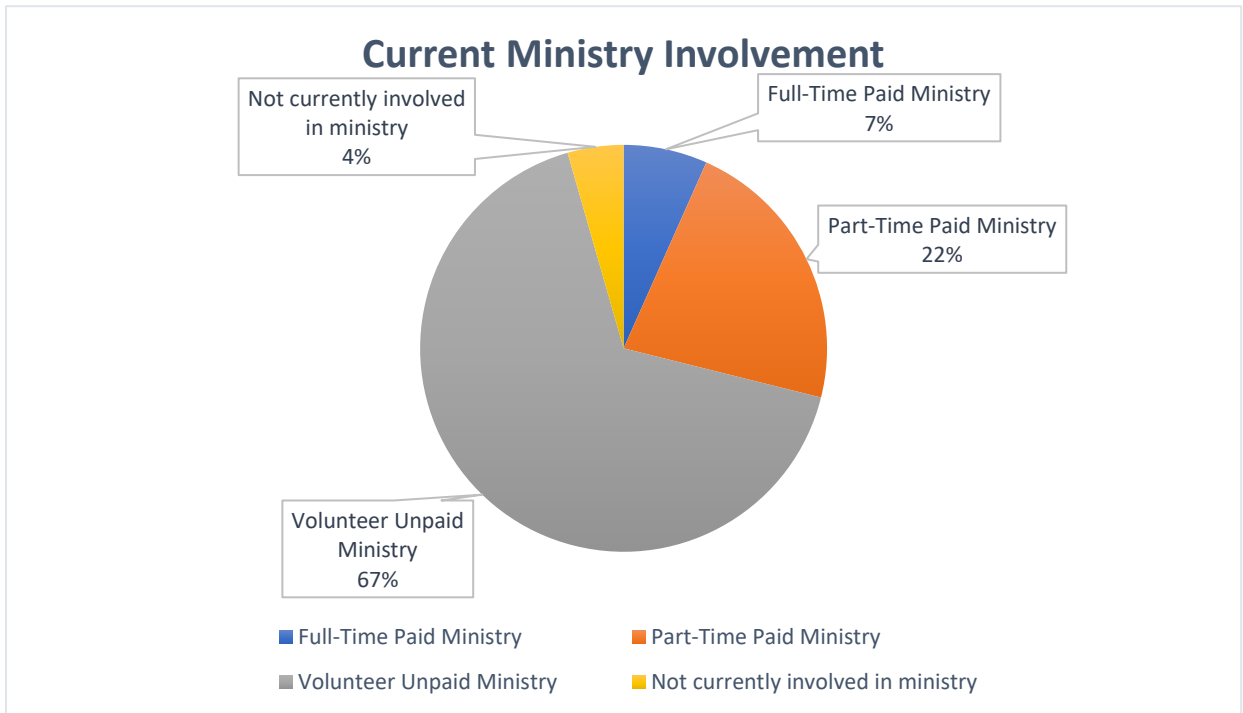
For raw data or more detailed information, please contact the Office of Institutional Effectiveness.

Signed,

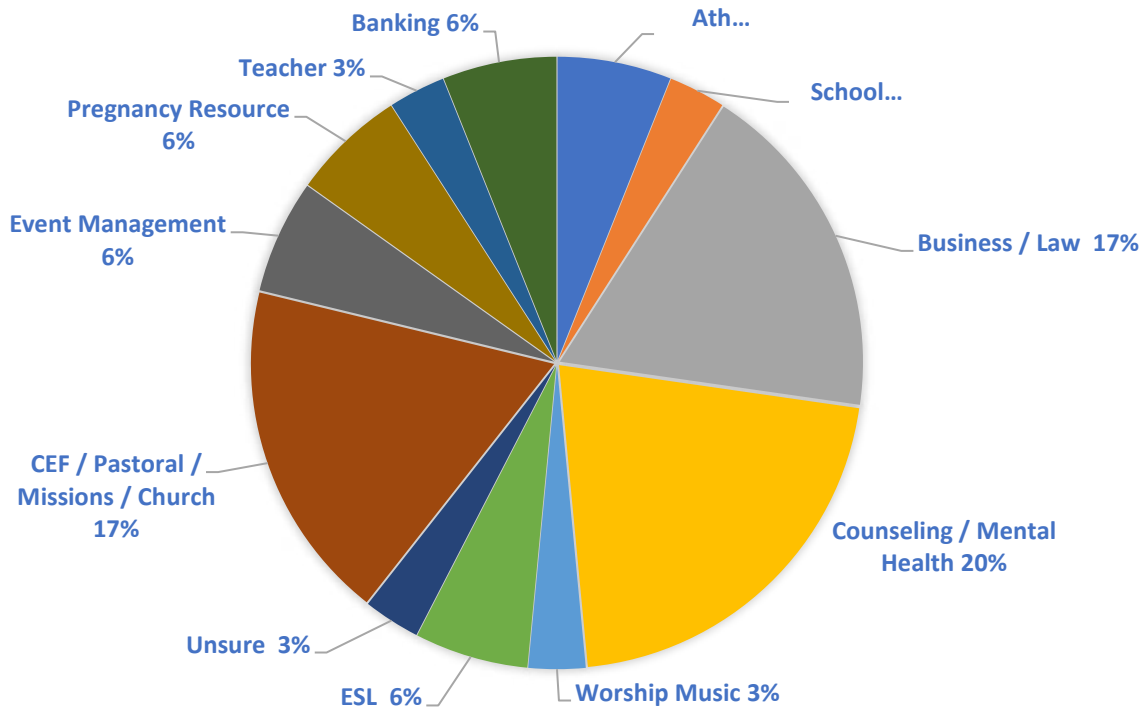
Dr. Teddy Bitner
Interim Director of Institutional Effectiveness
Chairman: Institutional Effectiveness Committee



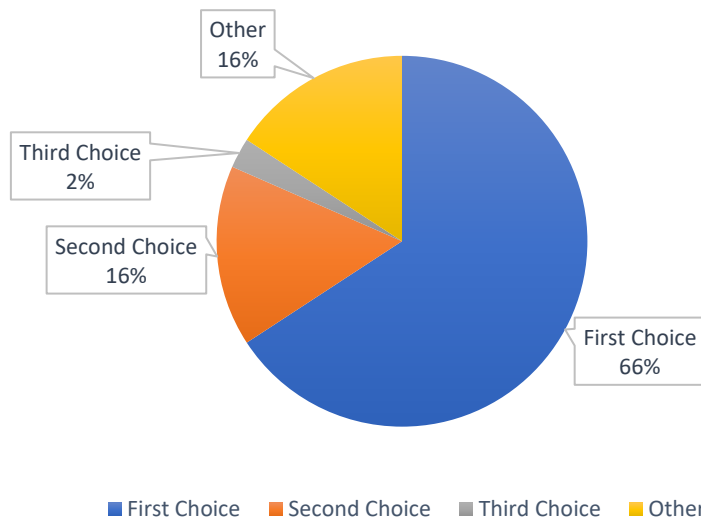




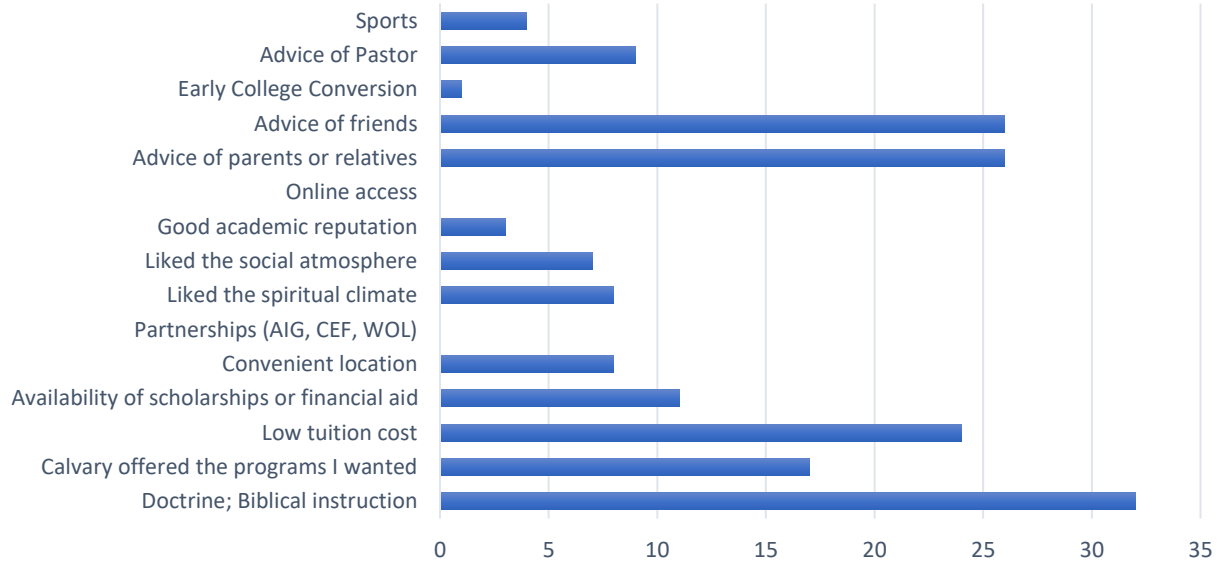
GRADUATES INTEND TO PURSUE THE FOLLOWING CAREERS



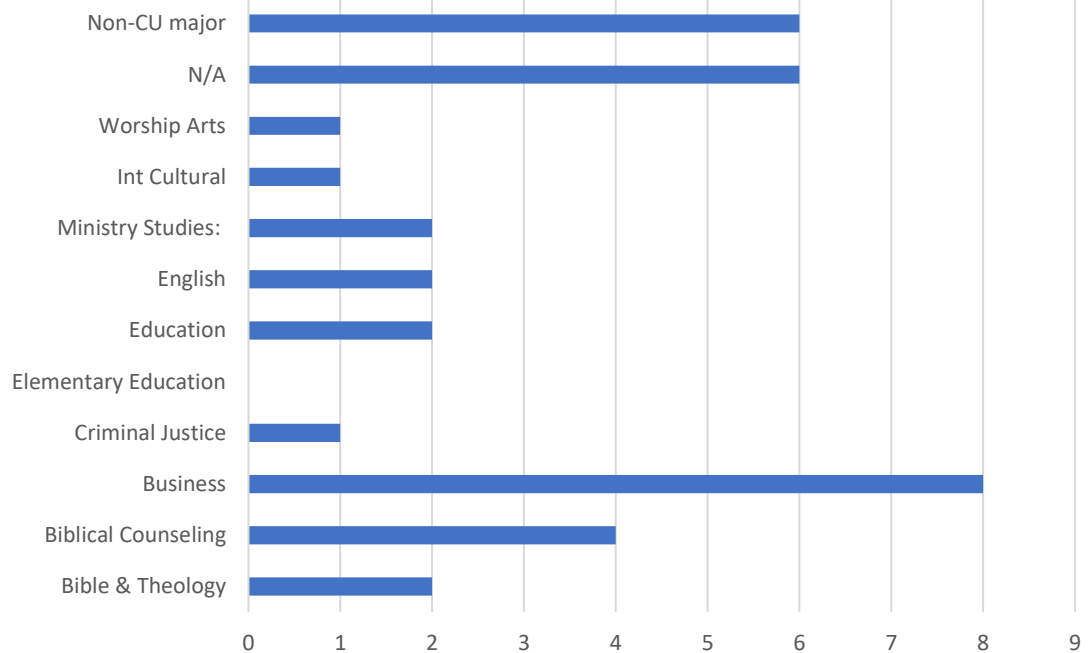
Ranking of Calvary Among College Choices at Time of Entry (38 responses)



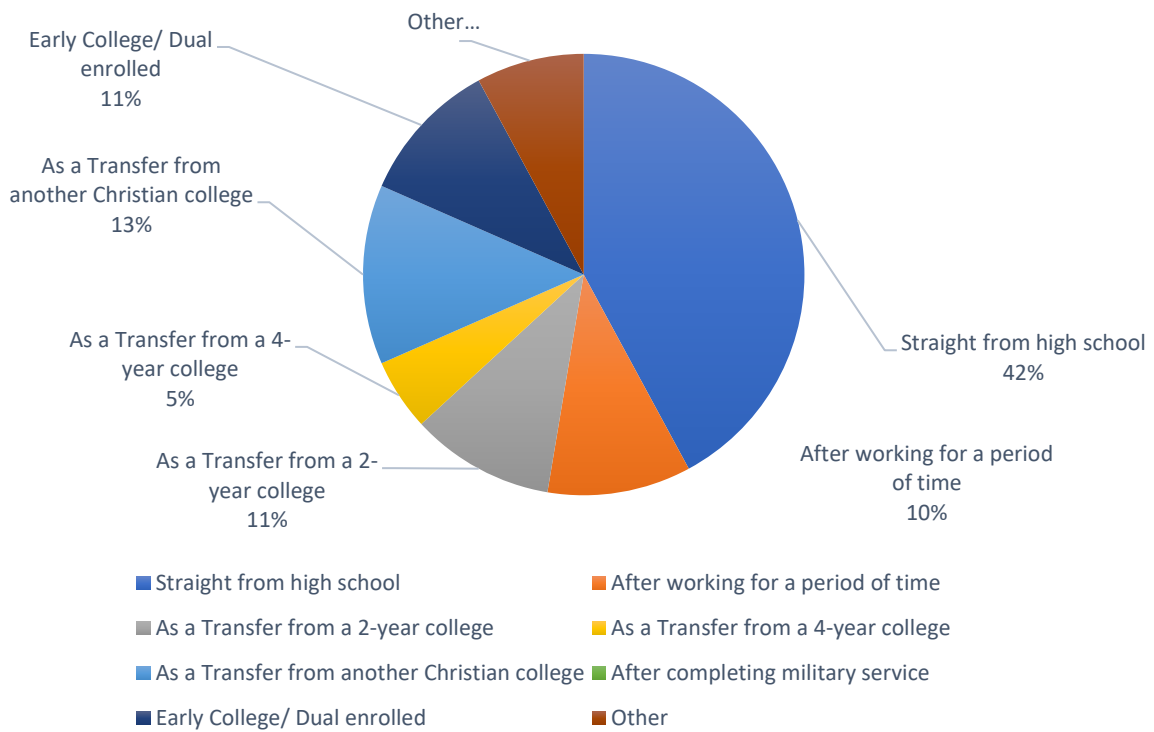
Reasons for Attending Calvary Respondents could choose more than one (47 responses)



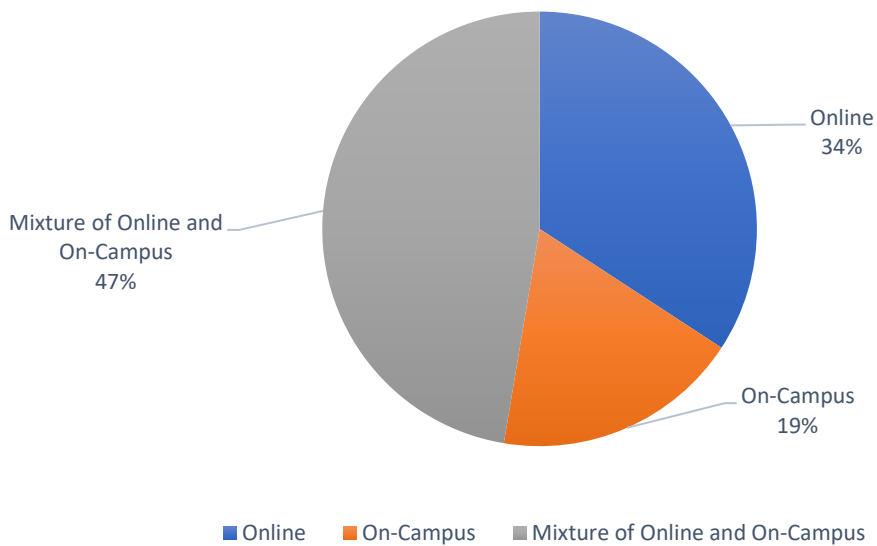
If you chose another major, it would be...



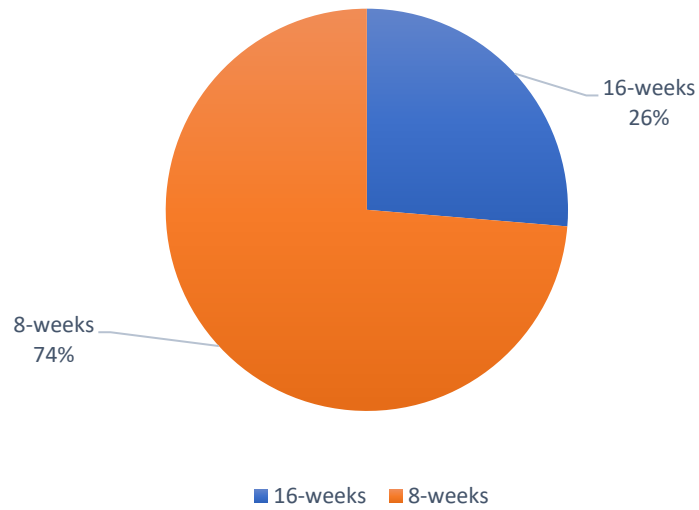
First Entered CU...



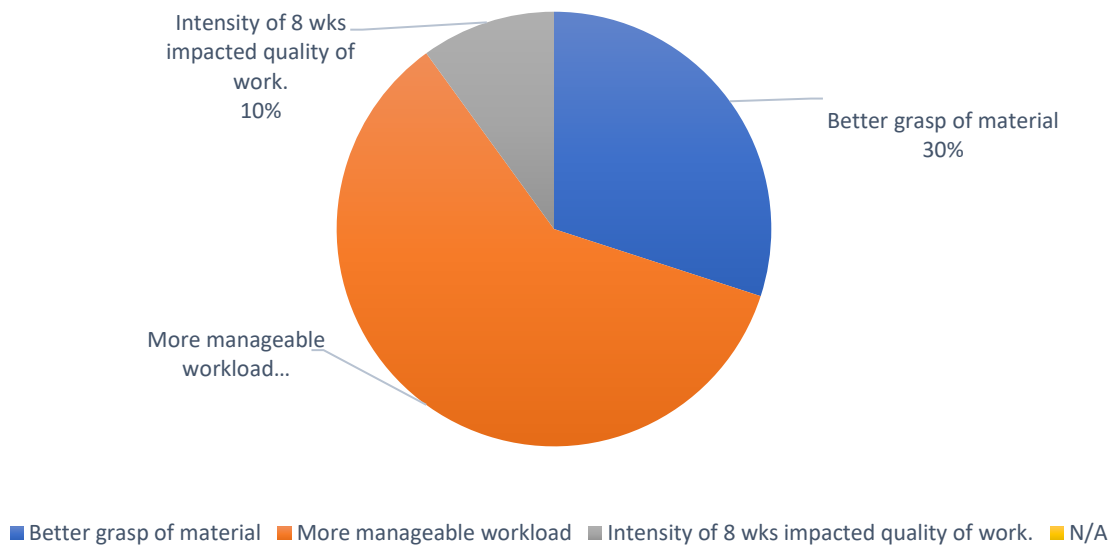
Primary Course Enrollment



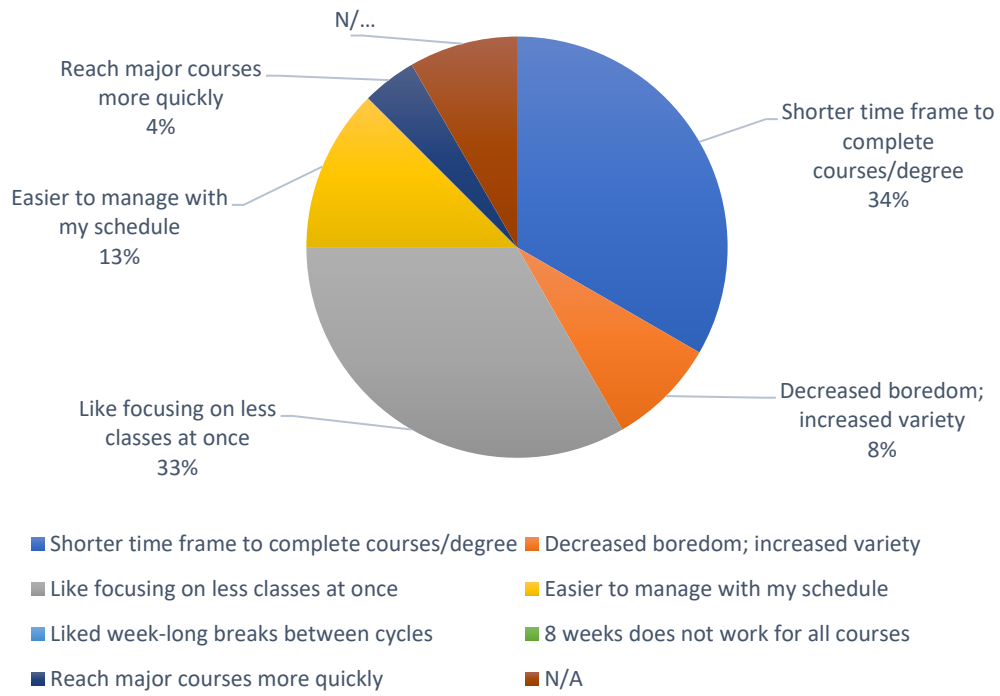
Preferred Course Delivery



Reasons Students Preferred 16 Weeks



Reasons Students Preferred 8 Weeks



Graduates' Experience of Calvary's Effectiveness

Graduates were asked to evaluate and rate the effectiveness of various institutional services based upon the graduate's personal experience on a scale of 1 to 5; 1 being very dissatisfied and 5 being very satisfied. Beginning in 2021, graduates could also respond that they were neither satisfied, nor dissatisfied.¹

| Service or Activity | 2024 | | 2023 | | 2022 | | 2021 | |
|--------------------------------------|------|----|------|----|------|----|------|----|
| Admissions | 4.31 | B | 4.35 | B+ | 4.09 | B- | 4.00 | B- |
| Registrar | 4.44 | B+ | 4.43 | B+ | 4.18 | B | 4.19 | B |
| Academic Advising | 4.64 | A- | 4.42 | B+ | 4.26 | B | 4.21 | B |
| Accommodations Support Office | 4.27 | B | 4.48 | A- | 4.27 | B | 4.16 | B |
| Clark Academic Center | 4.54 | A- | 4.38 | B+ | 4.40 | B+ | 4.16 | B |
| Athletic Department | 4.33 | B+ | N/A | | N/A | | N/A | |
| Intercollegiate Athletics Programs | 4.50 | A- | 4.42 | B+ | 4.31 | B | 4.14 | B |
| Recreational Activities | 4.11 | B- | 4.29 | B | 3.91 | C+ | 3.76 | C |
| Financial Aid Office | 4.08 | B- | 4.16 | B | 3.77 | C | 3.45 | D+ |
| Cashier's Office | 4.11 | B- | 4.07 | B- | 3.94 | C+ | 3.85 | C+ |
| Billing and Payment Procedures | 4.00 | B- | 4.00 | B- | 3.58 | C- | 3.38 | D+ |
| Dining Hall | 4.44 | B+ | 3.64 | C | 3.88 | C+ | 3.38 | D+ |
| Library | 4.42 | B+ | 4.30 | B | 4.40 | B+ | 4.55 | A- |
| Warrior Café ¹ | 4.58 | A- | 4.63 | A- | 4.56 | A- | 4.6 | A- |
| Campus Security | 4.33 | B+ | 4.36 | B+ | 4.20 | B | 4.22 | B |
| IT Department | 4.58 | A- | 4.47 | B+ | N/A | | N/A | |
| Internet Service | 4.26 | B | 3.86 | C+ | 3.81 | C | 3.78 | C |
| Chapel | 4.00 | B- | 3.92 | C+ | 3.95 | C+ | 3.75 | C |
| Student Development | 4.59 | A- | 4.14 | B | 4.21 | B | 4.37 | B+ |
| Receptionist / Front Desk | 4.41 | B+ | 4.39 | B+ | N/A | | N/A | |
| Practical Christian Ministries Dept. | 4.60 | A- | 4.44 | B+ | N/A | | N/A | |

¹ Grading Scale Cutoffs: 97= A+ | 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70
| D+ = 67 | D = 63 | D- = 60 | F = 0

Graduates' Satisfaction with Calvary University

Graduates were asked to evaluate and rate their satisfaction with various aspects of Calvary based upon the graduate's personal experience on a scale of 1 to 5; 1 being very dissatisfied and 5 being very satisfied. Beginning in 2021, graduates could also respond that they were neither satisfied, nor dissatisfied.²

| Aspect of Calvary | 2024 | | 2023 | | 2022 | | 2021 | |
|--|------|----|------|----|--------|------|------|----|
| Testing and Grading System | 4.26 | B | 4.23 | B | 4.05 | B- | 3.97 | C+ |
| Quality of Instruction in Major | 4.34 | B+ | 4.27 | B | 4.30 | B | 4.24 | B |
| Availability of instructors | 4.55 | A- | 4.25 | B | 4.15 | B | 4.17 | B |
| Attitude of faculty toward students (<i>Interactions</i>) | 4.37 | B+ | 4.25 | B | 4.30 | B | 4.00 | B- |
| Availability of non-teaching staff | 4.41 | B+ | N/A | | N/A | | N/A | |
| Attitude of non-teaching staff toward students (<i>Interactions</i>) | 4.41 | B+ | 4.28 | B | 4.38 | B+ | 3.93 | C+ |
| Concern for you as an individual | 4.30 | B | 4.20 | B | 4.08 | B- | 4.0 | B- |
| Variety of courses offered | 4.33 | B+ | 4.22 | B | 4.21 | B | 3.87 | C+ |
| Preparation for future occupation | N/A | | 4.18 | B | 4.13 | B | 3.79 | C |
| General registration process | 4.44 | B+ | 4.27 | B | 4.22 | B | 4.21 | B |
| Opportunities for student employment | 4.55 | A- | 4.45 | B+ | 3.91C+ | 3.62 | C- | |
| Theological distinctives of Calvary | 4.19 | B | 4.37 | B+ | 4.34 | B+ | 4.07 | B- |
| Claims Calvary makes about programs and services | N/A | | N/A | | 4.25 | B | 4.00 | B- |

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Preparation and Readiness

Graduates were asked to assess and rate their readiness for employment and ministry on a scale of 1 to 5; with 1 meaning they strongly disagreed and 5 meaning they strongly agreed with the statements below.³

| Experience at Calvary | 2024 | | 2023 | | 2022 | | 2021 | |
|--|------|----|--------------|----|------|----|------|----|
| Calvary has prepared me professionally for my employment. | 3.16 | D | Not surveyed | | 4.00 | B- | 4.00 | B- |
| Calvary has prepared me professionally for ministry. | 4.37 | B+ | 4.41 | B+ | 4.14 | B | 4.07 | B- |
| If I could start college or grad school over, I would choose to attend Calvary. | 4.05 | B- | 4.28 | B | 4.02 | B- | 3.63 | C- |
| If I could start college or grad school over, I would select the same major area of study. | 4.16 | B | 4.55 | B+ | 4.04 | B- | 4.27 | B |
| My college education has improved my quality of life. | 4.14 | B- | 4.37 | B+ | 4.26 | B | 3.93 | C+ |

³ Grading Scale Cutoffs: 97= A+ | 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70
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Calvary's Impact on Students' Personal Growth

Graduates were asked to identify how much their education at Calvary contributed to their personal growth in the following on a scale of 1 to 5. One being very little and 5 being very much. Beginning in 2021, graduates could also respond with 0, none at all.⁴

| Areas of Personal Growth | 2024 | | 2023 | | 2022 | | 2021 | |
|---|------|----|------|----|------|----|------|----|
| Writing effectively | 4.13 | B- | 4.47 | B+ | 4.01 | B- | 3.61 | C- |
| Speaking effectively | 3.89 | B- | 4.52 | A- | 3.40 | D+ | 3.18 | D |
| Constructing sound conclusions from quantitative & qualitative data | 3.76 | B- | 4.37 | B+ | N/A | | N/A | |
| Working independently | 4.00 | B- | 4.49 | A- | 3.85 | C+ | 3.47 | D+ |
| Managing personal / family finances | N/A | | 3.62 | C- | 2.93 | F | 3.29 | D |
| Handling stress in my life | 3.84 | B- | 3.57 | C- | N/A | | N/A | |
| Learning on my own | 4.16 | B- | 4.47 | B+ | 3.69 | C | 3.65 | C- |
| Conducting research | 3.95 | B- | N/A | | N/A | | N/A | |

| | | | | | | | | |
|---|------|----|------|----|------|----|------|----|
| Conducting Biblical research | 4.42 | A- | 4.44 | B+ | N/A | | N/A | |
| Understanding consumer issues | 3.41 | C- | 4.00 | B- | 2.91 | F | 3.33 | D |
| Caring for my own physical health | 3.58 | C- | 3.93 | C+ | 3.00 | D- | 2.83 | F |
| Caring for my own spiritual health | 4.16 | B- | 4.49 | A- | 3.90 | C+ | 3.60 | C- |
| Working cooperatively as a group | 3.81 | B- | 4.32 | B | 3.20 | D | 3.19 | D |
| Organizing time effectively / time management | 3.86 | B- | 4.07 | B- | 3.75 | C | 3.59 | C- |
| Recognizing rights and responsibilities as a citizen | 3.37 | C- | 4.10 | B- | 3.00 | D- | 3.36 | D+ |
| Planning and carrying out projects | 4.11 | B- | 4.28 | B | 3.67 | C | 3.66 | C |
| Preparedness to biblical evaluate different philosophies and cultures | 4.26 | A- | 4.40 | B+ | 3.82 | C | 3.69 | C |
| Understanding and appreciating the arts | 3.76 | B- | 4.29 | B | 3.38 | D+ | 3.56 | C- |
| Understanding and applying the scientific principles and methods | 3.40 | C- | 4.16 | B | 2.91 | F | 3.33 | D |
| Living according to a biblical worldview | 4.37 | A- | 4.65 | A | 4.01 | B- | 4.00 | B- |

NOTE: The Graduate Survey data of 2021 and 2022 mistakenly included graduate/seminary student responses with the undergraduate responses.

⁴ Grading Scale Cutoffs: 97= A+ | 93 = A | 90 = A- | B+ = 87 | B = 83 | B- = 80 | C+ = 77 | C = 73 | C- = 70 | D+ = 67 | D = 63 | D- = 60 | F = 0

Sources of Funding

Graduates were asked to indicate source(s) of financial support received from the categories below.
Statistics reflect a percentage of responses that selected each category.

| | 2024 | 2023 | 2022 | 2021 |
|---|----------------------|----------------------|----------------------|----------------------|
| Sources of Funding | % Indicating support | % Indicating support | % Indicating support | % Indicating support |
| Parents, relatives, or friends | 94% | 42% | 46% | 61% |
| Employment by Calvary | 67% | 23% | 29% | 42% |
| Employment while attending school | Not surveyed | 15% | 81% | 76% |
| Full-time employment while attending school | 83% | Not surveyed | Not surveyed | Not surveyed |
| Part-time employment while attending school | 72% | Not surveyed | Not surveyed | Not surveyed |
| Summer employment | 72% | 29% | 47% | 55% |
| Personal savings | 76% | 58% | 76% | 82% |
| Spouse's income | 0.60% | Not surveyed | 18% | 24% |
| Social Security benefits | 0% | 2% | 7% | 11% |
| Veteran's benefits | 0.75% | 4% | 6% | 13% |
| Educational grants (<i>Pell, Private, etc.</i>) | 67% | 54% | 51% | 55% |
| Scholarships from Calvary | 70% | 69% | 75% | 68% |
| Scholarships (<i>Other sources, private, federal, etc.</i>) | 68% | 27% | 33% | 29% |
| Loans (<i>Student loans, bank loans, etc.</i>) | 85% | 33% | 28% | 39% |
| Reimbursement by employer | 0.50% | 17% | 14% | 16% |
| Other | 73% | Not surveyed | 13% | 11% |

2023 Answer choices mistakenly grouped spouse with answer of parents, relatives, or friends.

2024 Graduate Debt Responses

Of those graduating with debt, average debt load: \$29,525
 Number of students responding with debt: 12
 Number of students responding with no debt: 26